

1.3 Health & safety Policy Statement

BHA recognises that it is our responsibility to ensure the health, safety and welfare at work of our employees. This duty of care extends to other persons whilst they are on our premises or affected by our activities such as members of the public, residents, tenants, visitors and contractors etc.

It is our policy to provide and maintain safe and healthy working conditions, equipment and systems of works for all employees and third parties. BHA will do all that is reasonably practicable to prevent personal injury and damage to property. This policy also includes the general public, when they come into contact with BHA or any of its services. Further we will provide such information, training and supervision as is needed to support the above.

BHA's Board will, so far as is reasonably practicable, in all areas in which its employees, visitors/contractors operate, maintain a safe place of work and safe working practices in accordance with the requirements of the Health and Safety at Work etc. Act 1974 and in particular by:

- a) creating, maintaining and developing a positive, fair and accountable health and safety culture which secures the commitment and participation of all employees;
- b) meeting its responsibilities to employees, tenants/residents other people and the environment in a way which recognises that legal requirements are the minimum standard;
- c) adopting a planned and systematic approach to the implementation and operation of BHA's Health and Safety Policy to ensure, so as far as is reasonably practicable:-
 - i. the provision and maintenance of plant, machinery and systems of work that are safe and without risks to health;
 - ii. that articles and substances are used, handled, stored and transported safely and are without risks to health;
 - iii. the provision of such information, instruction, training and supervision as is necessary to ensure the health and safety at work of its employees;
 - iv. as regards any place of work under the organisation's control, the maintenance of it in a condition that is safe and without risks to health and the provision and maintenance of means of entrance and exit from it that are safe and without such risks; and
 - v. the provision and maintenance of a working environment for employees that is safe, without risks to health, and adequate as regards facilities and arrangements for their welfare at work.
- d) identifying and assessing the risks associated with all activities and services provided by BHA with the aim of eliminating or controlling the risks;
- e) allocating resources to meet the requirements of the BHA Occupational Safety and Wellbeing Policy;
- f) planning for safety and wellbeing including the setting of realistic short, medium and long-term objectives deciding priorities and establishing adequate performance standards;
- g) monitoring, evaluating and measuring performance through audit review on a regular basis and to ensure that remedial corrective actions are taken to ensure high standards are maintained and developed; and
- h) developing a system of consultation with health and safety representatives and representatives of employee safety and providing them with facilities and assistance to enable them to carry out their functions.

The Chief Executive is appointed by BHA and is delegated to act on their behalf in matters relating to the operational management of the Association. In this context, therefore, whilst maintaining the overall responsibility for the occupational health, safety and wellbeing governance of employees, visitors and contractors, the Board delegate the operational management of the same to the Chief Executive.

Signed..... (Chief Executive Officer)